

ICC is a quasi- judicial body formed and work independently to work towards prevention of sexual harassment and handle complaints, if any following proper procedures Anyone found guilty shall be punished in accordance with the UGC Regulations 2015, in this regard. Workplace sexual harassment is a form of gender discrimination which violates a woman's fundamental right to equality and right to life. India's first legislation specifically addressing the issue of workplace sexual harassment, the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (PoSH act) was enacted by the Ministry of Women and Child Development, India in 2013. The PoSH Act has been enacted with the objective of preventing and protecting women against workplace sexual harassment and to ensure effective redressal of complaints of sexual harassment.







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SEXUAL
HARASSMENT

