



Ramji Assar Vidyalaya Wadi Trust's Laxmichand Golwala College of Commerce and Economics

Permanently affiliated to University of Mumbai &
Re-Accredited (2nd Cycle) with "Grade B++" by NAAC
College notified under section 2 (f) & 12 (B) of UGC Act 1956

PERSPECTIVE PLAN

ACADEMIC YEAR

2022-23

To

2026-27



ACADEMICS AND TEACHING LEARNING & EVALUATION

- Introduce flexibility in the curriculum through a wide choice of elective subjects.
- Introducing additional range of Programmes, Course combinations, Certificate and Diploma Courses, Vocational Courses, Bridge and Remedial Programmes and Industry Driven Courses as stipulated in the NEP, 2020.
- Seeking Academic Autonomy.
- Collaborating with other institutions in the domain to set up a Cluster College.
- Introduction of additional divisions and expansion of present intake capacity.
- Undertaking Faculty Exchange and Faculty Development Programmes.
- Leading academicians, industrialists, and subject experts will be invited as resource person for conducting Seminars and Workshops etc.
- The faculty will be promoted to participate in various seminars, workshops, symposia, and conferences which will enrich their teaching ability and skills.
- Conduct academic audit every year to review the performance in academic, curricular, co- curricular; extra-curricular, research and extension, augmentation of academic infrastructure, student progression to higher studies, placements, and innovative practices by inviting peer team of expert educationalists.
- Teachers and students will be encouraged to undertake research activities such as preparation of projects, publication of research papers in reputed journals and participate and present the research papers in conferences.
- Associating with industry and international institutions.
- The college will continue to invigorate the existing evaluation process, where student's academic performance will be evaluated continuously by conducting tests, assignments, presentations, projects, viva-voce, term/semester end examinations etc.
- Incorporating innovative teaching and learning resources such as LCDs, Power Point Presentations, Models, Video Conferencing, Smart Classrooms, Online Classrooms Interactive Language Laboratory, Computing Laboratory, Commerce and Management Resource Centre to make teaching and learning process more effective.

RESEARCH, INNOVATION AND EXTENSIONS

- Formation of Research Advisory Committee for monitoring research activities.
- Developing Research Centers in Management, Finance and Accountancy.
- Signing of MOUs with other institutions for promotion of research.

- Commencement of Ph.D. degree programmes at our college by opening Research Centre.
- Provide overall guidance to the learners who participate in research activities.
- Timely review of ongoing research.
- Strengthening of NSS and DLLE units by bringing innovations in their conventional activities.
- Organising various skill-based workshops.
- Organising Job Fair or Career Expo for giving Career Path to students of diverse courses.
- Establishment of E-cell (Entrepreneurship cell) to create entrepreneur.
- Campus interviews will be organized for the learners to make job opportunities available for the learners.
- Extending services to society under SEVA committee with the help of stakeholders' contribution.
- Setting up Incubation Centre.

INFRASTRUCTURE AND LEARNING RESOURCES

- Developing MIS for data storage and data management as per requirement.
- Incorporating software usage in documentation, inventory maintenance, and other office work.
- Developing own auditorium.
- Construction of spacious Seminar Hall with Advance Audio Visual and Video Conferencing facilities.
- Development of Rainwater Harvesting System.
- Developing system for safe disposal of hazardous waste.
- Bringing structural changes to enhance usable space of building.
- Strengthening and Augmentation of infrastructure for Competitive Examination Centre.

STUDENTS SUPPORT PROGRAMS

- Professionals and Experts from like choreographers, directors, musicians, and artistes will be invited to give cultural guidance to students.
- The college will organize workshops on dance, music, theatre, fine art and literary every year.

- All the students will be insured under Group Insurance Scheme.
- Student friendly environment shall be created within the campus to help the students having rural background to build their confidence.
- Alumni will be invited for Social, Cultural, and Academic Programmes of the college enabling them to stay connected with college.
- Alumni interaction will be conducted to guide current students in various dimensions such as placements, industrial relations, fund raising, catalysing collaborations etc.

GOVERNANCE, LEADERSHIP AND MANAGEMENT

- Developing Appraisal System for Teaching and Non - Teaching Staff.
- Appointing more staff in Self - financed section.
- Exploring additional streams of revenue generation.
- Restructuring organogram based on democratic and transparent policies and procedures gives direct access for free flow of ideas.
- Encouraging participative functioning of the institution leading more involvement of staff members.
- Comprehensive committee structure defining clear roles, responsibilities, and objectives.
- Framing policy for Resource Mobilization.
- Developing effective internal control, monitoring mechanism and conducting timely statutory audit of the accounts.
- Conducting both Internal and External Audits.

INSTITUTIONAL VALUES AND BEST PRACTICES

- Provide training and guidance to non-teaching staff for upgrading their professional working standard.
- Promote more office computerization and modernization.
- Undertake several programmes regarding environment awareness.
- Publicity of all activities, opportunities and recognitions through the press, local TV channels, Social Media channels and website to enable student stay connected with college doings and attract more students.
- Developing code of conduct for students and staff and ensuring its adherence.

- Develop system of Students' Profile Card to maintain the academic, attendance, personal and social record of the learners.
- Develop effective and solid Students' Feedback System to evaluate the performance of an Faculty Supporting Staff, Resources and thus an institute.
- Celebration of library week to sensitize the students for effective use of library.
- Formulation of a explicit environmental policy to develop sustained and committed eco-friendly approach in the organization.
- Promoting usage of renewable energy sources such as solar energy for Energy conservation.
- Ban usage of Single Use Plastic Products in premises.