#### PROGRAMME OUTCOMES

**PO 1**: To provide a systematic and rigorous learning and exposure to Banking and Finance related disciplines.

**PO 2**: To train the student to develop conceptual, applied and research skills as well as competencies required for effective problem solving and right decision making in routine and special activities relevant to financial management and Banking Transactions of a business.

**PO 3**: To acquaint a student with conventional as well as contemporary areas in the discipline of Commerce.

PO 4: To enable a student well versed in national as well as international trends.

**PO 5:** To facilitate the students for conducting business, accounting and auditing practices, role of regulatory bodies in corporate and financial sectors nature of various financial instruments.

**PO 6:** To provide in-depth understanding of all core areas specifically Advanced Accounting, International Accounting, Management, Security Market Operations and Business Environment, Research Methodology and Tax planning.

#### **Specific Programme Outcome**

**PSO1**: After Completing Masters in Commerce students are able to develop an ability to apply knowledge acquired in problem solving.

PSO2: To develop team work, leadership and managerial and administrative skills.

**PSO3**: Ability to work in teams with enhanced interpersonal skills and communication.

**PSO4**: The students can work in different domains like Accounting, Taxation, HRM, Banking and Administration.

**PSO5:** Ability to start their own business.

**PSO6:** Ability to work in MNCs as well as private, and public companies.

PSO7: Students can go further for professional courses like CA/ CS/CMA/CFA

### **COURSE OUTCOMES**

## M. Com (Part – I)

### <u>Semester I</u>

## Course Name: Business Ethics and; Corporate Social Responsibility

Course	Description
outcome	
CO 1	Summarize and familiarize the concept and relevance of Business
	Ethics in the modern era.
CO 2	Interpret the scope and complexity of Corporate Social responsibility
	in the global and Indian context.
CO 3	Summarise the importance of Business Ethics in the current
	competitive business scenario.
CO 4	Evaluate the statutory compliances to be adhered by corporates under
	CSR, under the Companies Act, 2013 and case studies.
CO 5	Inculcate the practice of healthy ethical practices and social
	responsibility in a corporate environment.

#### Course Name: Cost and Management Accounting

Course	Description
outcome	
CO 1	Define and understand the concept of Cost and management accounting and its significance in business.
CO 2	Learn, develop and apply the techniques of costing in the corporates decision making process
CO 3	Compose, develop, prepare and present the financial report of business/corporates.
CO 4	Apply the concept of Marginal Costing and Key Limiting Factor, Understand its implication on the pricing and cost related decision Process
CO 5	Prepare and arrive at per unit of cost in case of service industry

# Course Name: Strategic Management

Course	Description
outcome	
CO 1	Aware of the new forms of Strategic Management concepts and their use in business.
CO 2	Updated about the modern business strategies, Corporate and Global Reforms.
CO 3	Develop learning and analytical skills, solve cases and provide strategic solutions in routine working environment.
CO 4	Acquaint with recent developments and trends in the business corporate world.
CO 5	Discuss various case studies on strategies adopted by business entities in various phases of the life cycle

Course	Description
outcome	
CO 1	Appraise the students with basic tools of economic theory and its practical applications.
CO 2	Familiarise with the understanding of economic aspects of current affairs, analyse the market behaviour with economic way of thinking.
CO 3	Provide an insight into application of economic principles in business decisions.
CO 4	Widen analytical ability and provide foundation for further study of economics.
CO 5	Compose practical oriented case solving ability using the concepts of business economics.

#### Course Name: Economics for Business Decisions

### M. Com. (Part – I)

## <u>Semester II</u>

## Course Name: Research Methodology for business

Course outcome	Description
CO 1	Discover the abilities of learners to undertake research in business & social sciences.
CO 2	Associate, develop and apply the fundamental skills in formulating research problems.
CO 3	Understand and develop the most appropriate methodology for their research.
CO 4	Develop analytical ability and familiarize with the basic statistical tools and techniques applicable for research.
CO 5	Framing the valid research methodologies, approach, goals, and research questions for the proposed study

### Course Name: E- Commerce

Course outcome	Description
CO 1	Design an analytical framework to understand the emerging world
	of e- commerce.
CO 2	Summarise the current challenges and issues in e-commerce.
CO 3	Differentiate the working of various business models in E-commerce.
CO 4	Describe the operational aspects of Web- based Commerce and to
	assess e-commerce requirements of a business.
CO 5	Comprehend the Legal and Regulatory Environment and Security
	issues
	of E-commerce

Course	Description
outcome	
CO 1	Summarize the basic macroeconomic concepts that strengthen analysis
	of crucial economic policies.
CO 2	Explain the theoretical rationale behind policies at the country as well as corporate level.
CO 3	Regularly read suggested economics related current readings and articles in the dailies and journals and analyse the same.
CO 4	Application of Macroeconomics concepts in the field of investment and capital market.
CO 5	Classify the macro-economic factors transforming the economies of a country.

Course Name: Macro Economics Concepts and Application

## Course Name: Corporate Finance

Course	Description
outcome	
CO 1	Define the objectives of various compliances in Corporate Finance.
CO 2	Associate the learned techniques of investment in decision making process of business corporates.
CO 3	Develop the ability to analyse the financial statements or corporates and other business entities.
CO 4	Comprehend the concept of Time Value of Money and its application in various financial decision-making process.
CO 5	Insight on the preparation of Master Budget and Operational budgets of any business entity.

### M. Com. (Part – II) Banking and Finance Semester III

### Course Name: Financial Markets

Course	Description
outcome	
CO 1	Demonstrate the concepts of financial markets.
CO 2	Determine the functioning and operations of financial markets in
	India for the growth and development of the economy
CO 3	Understand the functions and role of commodity markets
CO 4	Apply Knowledge and understanding of derivative markets
CO 5	Explain the derivatives market to manage the underlying assets and
	financial risks

Course	Description
outcome	
CO 1	Overview of Commercial Banking in India
CO 2	Credit Management in Banks and Banks Investment Policy
CO 3	Human Resource Management in Banks
CO 4	Evolving Trends in Modern Banking and Financial Inclusion

#### Course Name: Commercial Bank Management

## Course Name: Debt Markets

Course	Description
outcome	
CO 1	Understand debt market
CO 2	Classify various debt market instruments
CO 3	Demonstrate investment patterns in debt market instruments
CO 4	Assess risk factors in debt market
CO 5	Analyse bond market and valuation of bonds

## Course Name: Project Work

Course	Description
outcome	
CO 1	Conduct basic research, data collection on primary data and interpret and conclude on some hypothesis and prepare a project on the same.
CO 2	Apply suitable research design suitable for the topic.
CO 3	Execute independent research projects on various topics relevant to the study
CO 4	Evaluate research-based and scholarly literature of the topic, develop a detailed study on it
CO 5	Compose the research report and bibliography in the most effective way

## <u>Semester IV</u>

### Course Name: Financial Services

Course outcome	Description
CO 1	Demonstrate Knowledge and understanding of various
	financial services.
CO 2	Understand the various non-banking services.
CO 3	Distinguish in the services like hypothecation and pledge
CO 4	Analyse the growth of Mutual funds in India

## Course Name: International Finance

Course Name: International Finance		
Course	Description	
outcome		
CO 1	Demonstrate Knowledge and understanding of international banking operations.	
CO 2	Apply Knowledge and understanding of international financial markets and its operations.	
CO 3	Explain the concepts of international finance with reference to its evolution and exchange rate systems	
CO 4	The functioning of International monetary system	
CO 5	Operations and importance of international Financial Institutions	
CO 6	Various theories in exchange rate behaviour	

## Course Name: Auditing of Banking Sector

Course	Description
outcome	
CO 1	Demonstrate Knowledge and understanding of various users of
	financial
	information.
CO 2	Prepare audit plan, programme, notebook and working papers.
CO 3	Apply vouching of income and expenses and verification of assets
	and liabilities.
CO 4	Guidance Note on Audit Banks
CO 5	Categories of Bank Audit, Concurrent Audit, Internal Audit and
	Statutory Audit
CO 6	Verification of Assets and Balances of Banking Companies

## **Course Name:** Project Work

Course outcome	Description
CO 1	Conduct basic research, data collection on primary data and interpret and conclude on some hypothesis and prepare a project on the same.
CO 2	Apply suitable research design suitable for the topic.
CO 3	Execute independent research projects on various topics relevant to the study
CO 4	Evaluate research-based and scholarly literature of the topic, develop a detailed study on it
CO 5	Compose the research report and bibliography in the most effective way